

Board Approved Dec, 2, 2021.

Seven Hills Preparatory Academy Board Minutes – November 4, 2021

Members:

- Renson Anjere
- Lisa Barnidge
- Wes Whalberg
- Kim Hubertus
- Molly Lee
- Leah Lellman
- Janeen Raaen
- Michael Meyer
- Carl Schlueter (Ex Officio)
- Martine Walker
- Kelly Ryan
- Marla Martin

Others present: Carolyn Farrell, Brent Peterson, Samantha Strachan, 4 SHPA Community Members:

Mission

Seven Hills Preparatory Academy engages students in a rigorous Classical education, designed to prepare each one for strong citizenship and life-long learning.

1. Call to order at 6:00 p.m. was made by Board Chair, Lisa Barnidge.
2. Roll Call: See above list of members in attendance (indicates present, indicates absent).
3. Approval of the agenda
 - **Motion to approve the November 4, 2021 SHPA Board agenda as amended made by Molly Lee and seconded by Wes Whalberg. Motion passed unanimously.**
4. Approval of the October 7, 2021 Board meeting minutes --See SHPA Board meeting minutes, October 7, 2021

- **Motion to approve the October 7, 2021 Board meeting minutes made by Renson Anjere and seconded by Kelly Ryan. Motion passed unanimously.**

5. Comments from Community Members

- a. PTA updated presented by Molly Lee on behalf of Molly Corrigan, PTA president
 - PTA to be held in person for the November
 - Scholastic book fair to take place the week of December 6, 2021
- b. Sam Goertz- Concern on Critical Race Theory potentially being practiced at SHPA

6. Monthly Financial Report – presented by Michael Meyer, *Board Treasurer, see Seven Hills Board Financial Packet September, 2021*

7. Reports

- a. Finance Committee Meeting -- presented by Michael Meyer - *see Seven Hills Finance Committee meeting minutes, November 1, 2021*

- **Motion to approve the November 1, 2021 Finance Committee meeting minutes made by Wes Whalberg and seconded by Molly Lee. Motion passed unanimously.**
- **Motion to approve the benefit insurance package outlined below made by Molly Lee and seconded by Janeen Raaen. Motion passed unanimously.**

- *Jenny Pine presented the benefits insurance renewal options for 2022. The committee recommends:*
- Staying with Lincoln for life, voluntary life, short-term disability and long-term disability insurance.
 - Switching to Principal for dental insurance providing \$4421 in annual savings to the school and \$7/month savings on family premiums.
 - Staying with Medica for the health coverage we presently have, representing a 15% increase in premium with the school bearing the entire increase (\$149,593 annually). In addition, offering voluntary participation in Healthiest You, an app for virtual visits to various health professionals, including mental health, which provides opportunities for convenience and cost saving.

b. Executive Director – Carl Schlueter - *see Executive Director’s Report to the School Board, November 4, 2021*

c. Principals’ Reports

i. Principal Report – Bloomington Campus - presented by Brent Peterson - *See Principal’s Report to the School Board, November 4, 2021.*

ii. Principal Report – Richfield Campus – presented by Carolyn Farrell- *See Principal’s Report to the School Board, November 4, 2021*

d. Board Chair – presented by Lisa Barnidge

i. October Town Hall Recap

ii. Attendee to PTA meeting on November 16th at 5:00 pm - Wes Whalberg

iii. Review November Board Calendar

e. Facilities Committee - *committee did not meet*

f. Human Resources Committee - *committee did not meet*

g. Governance Committee – *presented by Kim Hubertus - see Governance Committee meeting minutes, October 11, 2021.*

- **Motion to approve revised policy 519 Interviews of Students by Outside Agencies made by Renson Anjere and seconded Marla Martin. Motion passed unanimously.**
- **Motion to approve revised policy 532 Use of Law Enforcement and Crisis Teams to Remove Students with IEPs from School Grounds made by Kim Hubertus and seconded by Renson Anjere. Motion passed unanimously.**
- **Motion to approve revised policy 531 The Pledge of Allegiance made by Molly Lee and seconded by Marla Martin. Motion passed unanimously.**

- **Motion to approve revised policy 601 School Curriculum and Instructional Goals made by Kim Hubertus and seconded by Renson Anjere.** *Motion passed unanimously.*
- **Motion to approve of the October 11, 2021 Governance Committee meeting minutes made by Renson Anjere and seconded by Wes Whalberg.** *Motion passed unanimously.*
- Discussion regarding the upcoming second review of the proposed Gender Inclusion Policy

h. Public Relations Committee- *presented by Lisa Barnidge- see October 26, 2021 PR Committee meeting minutes.*

- *Meeting minutes to be approved at the next SHPA Board meeting in December.*

8. Upcoming Events:

- PTA meeting - November 16, 2021- 5:00 pm
- Seven Hills 15th Anniversary, November 9, 2021, 6:00 pm- 8:00 pm

9. Next SHPA Board meeting December 2, 2021 at 6:00 pm

10. Board Adjourned at 7:01 p.m. by Lisa Barnidge, Board Chair

Note: As Board Treasurer and Chief Financial Officer (CFO), Michael Meyer abstains from voting as governance practices and MN Charter School laws state that the CFO and chief administrator may only serve as ex-officio non-voting members of the board.

Executive Director's Report to the School Board

Date: Thursday, November 4th, 2021

Mission

Seven Hills Preparatory Academy engages students in a rigorous Classical education, designed to prepare each one for strong citizenship and life-long learning.

Academics

- Working on the SY20-21 Annual Report and World's Best WorkForce summary

Community Partnerships

- Initiated marketing campaign to target emerging enrollment areas in surrounding cities
- Enjoyed successful 5th MN Classical Education Conference with SHPA presenters

Diversity and Inclusion

- Managing gender inclusion protocol and practice pending policy review and approval
- Met with equity teams to review MnEEP process following the pre-assessment phase

Facilities

- Finalizing request for proposals to post for the window replacement project at RC
- Completed the fall replacement of new air filters in both campus buildings

Finance

- Receiving updates from Kraus-Anderson on the status of market analysis per renewal
- Closed out ESSER II budget and will adjust related line items to reduce spending

School Culture

- Finalizing plans and communicating to families for our 15th Anniversary Open House
- Reflected on the Fall Parent Town Hall presentation with respect to race equity efforts

Staffing

- Encouraging remaining staff to get vaccinated and others to get their booster shots

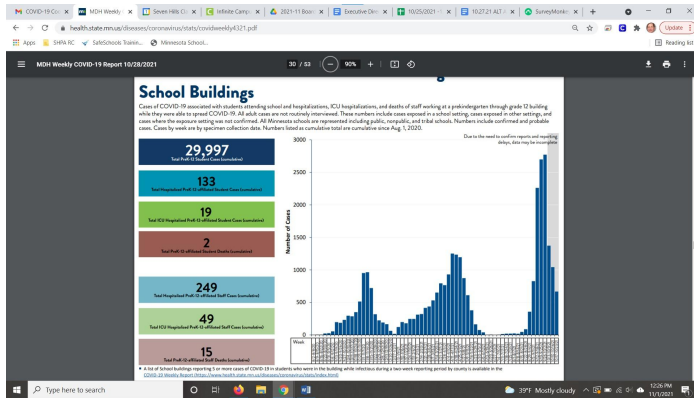
Recommendations

- Confirm early-release schedule for a vaccination clinic for 5 - 11 year olds on Friday, November 12

Enrollment

- LEA Enrollment as of November 1 = 1115 total K-8 students with open enrollment underway

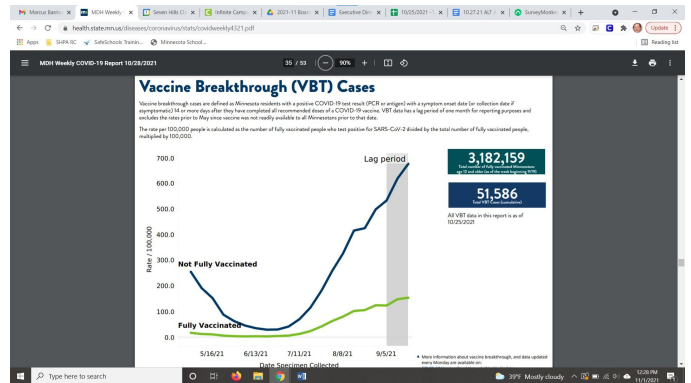
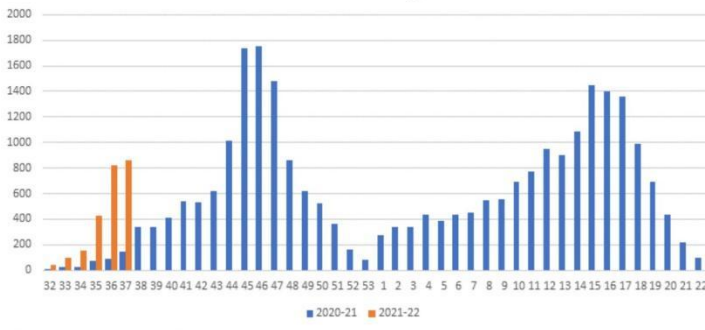
COVID-19 Updates



MN Weekly Testing and Positivity by Age Band 10/22/21

Week of:	Positivity Rates		Tests/10,000	
	10/3/2021	10/10/2021	10/3/2021	10/10/2021
0-9	7.28%	7.02%	471.8	428.8
10-19	9.97%	8.79%	485.1	438.3
20-29	7.12%	6.52%	488.2	474.8
30-39	8.58%	7.63%	554.6	530.0
40-49	8.94%	7.80%	486.0	465.5
50-59	8.01%	7.14%	385.2	374.7
60-69	7.90%	7.53%	407.6	391.2
70-79	7.78%	6.87%	444.1	420.7
80+	3.89%	3.47%	748.3	739.5

SY 2020-21 vs 2021-22 Case Comparison (E-12 Cases, Attended While Infectious Only)



For SY22 active & total positive cases & quarantines among students & staff visit the [COVID-19 Dashboard](#).

Vaccination Clinics

Friday, November 12th - First Dose

7:00 - 9:00 a.m. at our Richfield Campus Gymnasium
1:00 - 3:00 p.m. at our Bloomington Campus Gymnasium

Friday, December 3rd - Second Dose

7:00 - 9:00 a.m. at our Richfield Campus Gymnasium
1:00 - 3:00 p.m. at our Bloomington Campus Gymnasium

*374 students and 18 staff children have signed up for a vaccination via the participation survey

BLOOMINGTON CAMPUS: 8600 Bloomington Ave. S., Bloomington, MN 55425 | Office: (952) 426-6000, Fax: (952) 426-6020

RICHFIELD CAMPUS: 1401 West 76th Street, Richfield, MN 55423 | Office: (612) 314-7600, Fax: (612) 314-7609

www.sevenhillspreparatoryacademy.org

Bloomington Campus Principal's Report to the School Board

Date: Thursday, Nov 4th, 2021

Mission: Seven Hills Preparatory Academy engages students in a rigorous Classical education, designed to prepare *each one* for strong citizenship and life-long learning.

ACADEMICS

- Fall conferences went well with nearly all families being able to attend in person, while some families were able or preferred to attend virtually. The possibility of both made it possible to get near 95% attendance.
- Interim Assessments (K-5) taking place this month with staff following up with data-dives to understand, plan, and utilize the information to impact instruction
- 5th Grade also taking the Comprehensive Testing Program in Reading and Math (Nationally Normed)
- Sunday Training for Kindergarten Team implementing additional phonemics for early learners

STAFFING

- In the process of hiring for a Music Long-Call Sub position while Ms. Brame is on leave.
- In the process of hiring for an additional Lunchroom Assistant.

CULTURE

- November Food Drive run by Student Ambassadors to donate to VEAP in Bloomington.
- Battle of the Books teams (3rd-5th) are underway with literary clashes to soon ensue

- BC did our first Phone Call/Postcard challenge with staff to encourage unsolicited positive messages home.
Staff met the goal and earned a bonus jeans day to celebrate.

Submitted by Brent Peterson, Bloomington Campus Principal

Richfield Campus Principal's Report to the School Board

Date: Thursday, November 4, 2021

Mission

Seven Hills Preparatory Academy engages students in a rigorous Classical education, designed to prepare each one for strong citizenship and life-long learning.

Academics

- Guided Math started this week in Elementary School at the Richfield Campus. Teachers were trained during professional development on October 21st. Middle School started implementing a similar program at the beginning of the school year.
- Battle of the Books for K-5, first competition is December 13th.
- Kindergarten teachers at both campuses attended Sunday training, which offers structured, systematic, and multisensory reading interventions for readers at the beginning stages of reading. Implementation in the Kindergarten classrooms began this week.

Staffing

- Laura Christhoff Doyal has resigned her position as Middle School Special Education Teacher. Sara Carson will be the Long Term Substitute.

This report has been submitted by the Richfield Campus Principal, Carolyn Farrell

