

Seven Hills Preparatory Academy Diversity, Equity, and Inclusion Committee meeting minutes
February 22, 2024 via google meets

Approved on 3/7/2024

Committee Members:

- ✓Teron Buford
- ✓Erin Bohler
- ✓Hadley Sayotovich

- ✓Chris Lamprecht
- ✓Dana Banitt

Community Members:

- ✓Melissa Onyango-Robshaw

Mission

Seven Hills Preparatory Academy engages students in a rigorous Classical education, designed to prepare *each one* for strong citizenship and life-long learning.

DEI Charter

The DEI Committee will earnestly work to identify, assess, and meet the needs of our ever-changing and wonderfully diverse staff, family, and student populations. The DEI Committee will advocate for policies and practices that foster an environment of inclusion where all students, families, and staff members feel welcomed, heard, and valued. The DEI Committee will review and recommend revisions to existing school practices and policies in accordance with inclusion best practices.

Agenda

1. Narrowed mission statements to the following:
 - a. SHPA empowers students with a rigorous and inclusive Classical education that prepares each one for engagement in diverse communities and life-long learning.
 - b. SHPA empowers students with a rigorous and inclusive Classical education that prepares each one for participation in global communities and life-long learning.
 - c. SHPA empowers students through a rigorous and inclusive Classical education that prepares each one for lifelong learning.
2. Proposed timeline
 - a. Present to Governance on February 26, 2024
 - b. Present to greater Board March 7, 2024
 - c. Share finalized options with larger community through April 2024
 - d. Final Board vote in May 2024
3. Fist to 5
 - a. Four 5's
4. Next Meeting
 - a. March 13, 2024 @ 5:45 p.m.

Recommendations to SHPA board of directors

1. Approve meeting minutes