

SHPA Executive Committee Meeting – April 1, 2019

Approved by the board April 4, 2019

- ✓ Lisa Barnidge
- ✓ Kim Hubertus
- ✓ Molly Lee
- ✓ Mike Meyer

Other Attendees: None

### **Mission**

**Seven Hills Preparatory Academy engages students in a rigorous Classical education, designed to prepare *each one* for strong citizenship and life-long learning.**

1. Discussed Executive Director 2019 – 2020 contract
  - 3.5% base salary increase
  - Maintain \$4,500 to 403(b), \$5,500 to Roth IRA, and up to 5% performance bonus
  - MACS salary data comparison
2. Reviewed Executive Director progress to 2018 – 2019 goals
3. Discussed morale at the school
4. Discussed the composition of the work sessions for strategic planning purposes
  - 4 – 5 work sessions per year
  - More training work sessions in years when not updating 3-year goals

### **Recommendations to SHPA Board of Directors**

1. Recommend approval of the 3.5% base salary increase for the Executive Director
2. Recommend maintaining the \$4,500 to 403(b), \$5,500 to Roth IRA, and up to 5% performance bonus
3. Recommend approval of the April 1, 2019 executive committee meeting minutes as amended