



STRATEGIC PLAN 2020 – 2023

Seven Hills Preparatory Academy engages students in a rigorous Classical education, designed to prepare each one for strong citizenship and life-long learning.

ACADEMICS

SHPA believes the best Classical teaching and learning fosters disciplined thinking, robust debate, and the joyful pursuit of a hard-earned wisdom.

THREE-YEAR OBJECTIVES

1. Make progress toward Authorizer's academic goals to ensure contract renewal
2. Continue to achieve recognition from the state as a High-Quality Charter School
3. Narrow the opportunity gaps in an increasingly diverse population

COMMUNITY PARTNERSHIPS

SHPA believes civic-minded students can help forge mutually-beneficial relationships between the school and the communities it serves.

THREE-YEAR OBJECTIVES

1. Educate the community about SHPA as an award-winning charter public school
2. Develop robust relationships through civic engagement
3. Establish a comprehensive media and communications strategy

DIVERSITY & INCLUSION

SHPA believes in the inherent value of an inclusive learning environment where students and staff from all backgrounds work hard to prepare for a diverse world in which they make lasting contributions.

THREE-YEAR OBJECTIVES

1. Be intentional and authentic in providing a safe and inclusive learning environment for everyone
2. Meet the diverse learning, social-emotional, and character needs of all students in a Classical education setting
3. Foster a school culture in which all families feel they can contribute and belong

FACILITIES

SHPA believes in providing safe and accessible learning environments while supporting current needs and accommodating future growth.

THREE-YEAR OBJECTIVES

1. Ensure facilities meet the needs of a full K-8 program
2. Conduct annual reviews to decide space needs based on enrollment projections
3. Maintain respectful, responsible relationships with building owners and investors

FINANCE

SHPA believes in the prudent stewardship of taxpayer funds and the judicious allocation of financial resources among all stakeholders to ensure the long-term viability and stability of the school.

THREE-YEAR OBJECTIVES

1. Maintain adequate yearly progress in growing the fund balance to 25%
2. Establish a long-term fundraising and development strategy
3. Work towards increasing public funding through proactive legislative policy engagement

SCHOOL CULTURE

SHPA believes a vibrant Classical school culture compels strength of character, commitment to growth, and spirited cooperation among all community members.

THREE-YEAR OBJECTIVES

1. Promote opportunities to develop lifelong civic service for all students
2. Support a positive student and staff culture
3. Advance a shared Classical identity across campuses

STAFFING

SHPA believes recruiting, developing, and retaining exceptional administration and staff is essential for instilling a shared passion and vision for meaningful teaching and learning.

THREE-YEAR OBJECTIVES

1. Maintain retention of high-quality staff
2. Expand staff recruitment and hiring to reflect the student population
3. Review our incentives and total compensation package to ensure they are competitive with similar schools